

## Environmental Policy Statement

MISC Products, Inc. is committed to an operating philosophy based on openness in communications, integrity in serving our customers, fairness and concern for our employees, and responsibility to the communities & environment within which we operate.

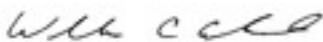
It is MISC Products' policy to support world-class manufacturing while ensuring that any adverse effects on the environment are kept to a minimum.

MISC Products therefore:

- Wholly supports the requirements of accepted international standards and current environmental legislation and codes of practice.
- Minimizes consumption through the reduction, reuse or recycling of materials as much as possible.
- Encourages efficient use of energy, utilities and natural resources, especially where these are non-renewable.
- Seeks to prevent pollution by reducing the amount of waste arising from its activities.
- As far as possible purchase products and services that do the least damage to the environment and encourage others to do the same.
- Ensure that all MISC employees understand our environmental policy and conform to the high standards required.
- Ensure that all suppliers understand our environmental policy and conform to the high standards required.
- Strive to continually improve our environmental performance and minimize the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.

This policy is accessible on MISC Products' website at <http://www.miscproducts.com>

William C. Corbit

A handwritten signature in blue ink, appearing to read "William C. Corbit".

President

Revised: 08/28/2013